

Memorandum

TO : Director of Training

DATE: 13 August 1965

FROM : Chief, Career Training Program

SUBJECT: Weekly Activities Report #22

A. SIGNIFICANT ITEMS

Over the past year and a half we have been keeping an eye on the rate of declinations among external candidates in process, and the reasons given for withdrawal. A few interesting facts have emerged. First, in both FY 1964 and FY 1965 about 20 % of the external candidates in process either withdrew their applications while in process or declined appointment. Thus the rate of declination has not increased. As for the reasons given, we can never be certain of their validity but a random sampling of 123 cases, about one-third of the total for the past two years, reflects the following:

Accept position in business	41
Accept (or continue in) other government position	33
Continue education	19
Accept (or continue in) teaching position	12
Miscellaneous or unspecified	18
Total	123

Among the 41 choosing business there is no pattern of interest; the spectrum runs from the family store to IBM or the telephone company.

Similarly there is no concentration of interest among the 33 going into other government positions. State with 4, was first; NSA, HEW and USIA had 3 each; 2 each chose the FBI, a military service, or state or local government; and the 14 others ranged, 1 each, over a variety of agencies.

DOCUMENT NO.
NO CHANGE IN CLASS. ☒
☐ DECLASSIFIED
CLASS. CHANGED TO: TS S C
NEXT REVIEW DATE: 2012

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GROUP 1
Excluded from automatic
downgrading and
declassification

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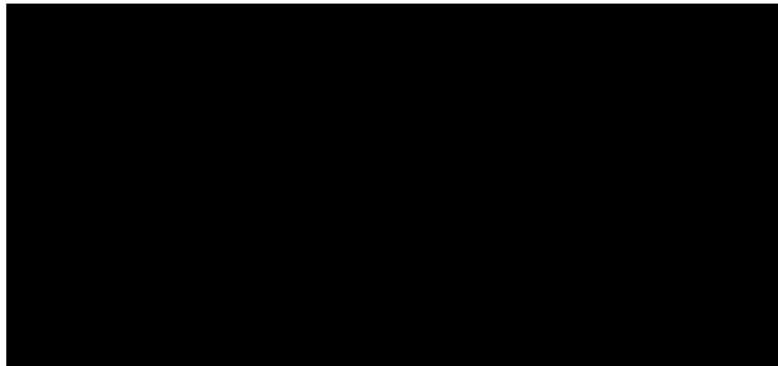
3 { Significantly, only 10 mentioned our entrance salary as a prime reason for decline, and only 5 cited the lengthy waiting period as the primary reason.

3 { Whether candidates stress it or not, *Chief/CTP is* I am persuaded that the waiting period is the biggest single factor in our loss rate, particularly during the annual job-negotiation season in April-June, and particularly with respect to those who take other positions in business or government. The fact that it takes three to four months to process a case is not anyone's fault; we have had excellent cooperation from every office or unit involved in applicant processing. Our effort is and will be a continuing search for ways to streamline procedures, get more cases earlier into the clearance process, and give priority to the cases in which there is an availability deadline.

B. NORMAL ACTIVITIES

The following have been permanently transferred to operating divisions:

25X1A



7/19/65
7/18/65
7/18/65
8/1/65
8/1/65
8/4/65
7/18/65
8/4/65
8/5/65
8/5/65

C. RECRUITMENT ACTIVITIES

See attachment.

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D. PERSONNEL MATTERS

25X1A

[REDACTED] leaves us today to prepare for his move to Stanford University. He takes with him our congratulations and good wishes, and our genuine appreciation of the outstanding contribution he has made to the effectiveness and good order of this Program. He has done a splendid job and he will be missed. Happily, the Office of Personnel has sent us another eminently qualified man to replace him, and we are looking forward to our association with [REDACTED]

25X1A

E. TROUBLESOME MATTERS

Nothing to report.

[REDACTED]

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Attachment

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(Attachment) RECRUITMENT ACTIVITIES

1. For the week 5 - 11 August 1965:

a. New files received	17
b. File rejects (before T/A)	20
c. Invited for PEM and interviews	7
d. Candidate interviews	8
e. Temporary actions	7
f. Permanent actions	6
g. Cancelled actions	13
Decline	0
Reject	11
Postpone	0
Medical	1
Security	1
Panel	0
h. PEP and interview	4

2. Summary to date:

Comparative Figures
For 1964

a. October 1965 Class:

Firm:

On board	3	3
Polys completed EOD set	16	16
Internal	2	1

Tentative:

Permanent actions	3	11
Temporary actions	112	54
Polys scheduled	20	2
Polys completed no EOD set	24	6
Internal	8	3

ESTIMATED CLASS: 50 - 55

b. ROTC/OCS actions: 3

Permanent actions	1
Temporary actions	1
Polys scheduled	1
Polys completed no EOD set	0
Polys completed EOD set	0

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Comparative Figures
For 1964

c. January 1966 Class Availability:

Permanent actions	0	8
Temporary actions	6	67
Polys scheduled	0	4
Polys completed no EOD set	1	12
Polys completed EOD set	1	0
Internal		
Tentative	10	35

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